HR RON SOFTWARE

The HR software is used for registering employee and applicant data. You can plan the required number of employees in a given time and their recruitment, propose training and education, as well as set the organisation structure of the company. You can also register requirements for individual positions, including the management of career progress of individual employees.

HR RON SOFTWARE

The PERSONALISTIKA/HR software can be distributed to the customer in two alternatives:

+ For customers using our WAGES application. The HR software can be a part of the wages system.
+ For customers not using the WAGES software. In that case the HR software can be installed separately.

The HR software includes a number of modules and the customers can select the ones they wish to use.

WE HAVE CONTENTED CUSTOMERS

OUR PRODUCT IS USED BY COMPANIES WITH THOUSANDS OR DOZENS
OF EMPLOYEES. BY IMPLEMENTATION IN VARIOUS BRANCHES WE PROVE
OUR VARIABILITY AND COMPLEXITY OF OUR SOLUTION (CAR INDUSTRY, CIVIL
ENGINEERING, ENERGY, GAS, WATER MANAGEMENT, HEALTH CARE, FINANCE
AND BANKING, PUBLIC ADMINISTRATION, ETC.).

SELECTED REFERENCES

+ ACTIVA
+ ALPS ELECTRIC CZECH
+ CZECH COMPUTER
+ ČKD NOVÉ ENERGO
+ HETTICH ČR
+ LETOV LETECKÁ VÝROBA
+ MÖLNLYCKE HEALTH CARE KLINIPRO

+ NEMOS SOKOLOV
+ PETCENTER CZ
+ POCLAIN HYDRAULICS
+ PROMET GROUP
+ SHIMANO CZECH REPUBLIC
+ SLÉVÁRNA CHOMUTOV

HR
INFORMATION ABOUT THE PRODUCT

EXTENSION MODULES

EDUCATION
This module enables the possibility to monitor conducted personnel trainings and also to effectively organise and plan training sessions, including costs.

HEALTH CHECKS
The module enables the possibility to define the obligation for employees to attend health checks. These checks can be either regular within a set interval or one-off appointments (i.e. the entry health check).

ORGANISATION DIAGRAMS
The HR planning process requires a set number of employees in a given time including determination of the organisation unit. If we want to meet these requirements, it is necessary to create specific positions. Together with graphical lists setting the hierarchy of centres, objects and position types, we obtain an exact model of the company structure. By comparison of this model with reality, the module helps us gain an overview of company requirements.

ADVANTAGES OF OUR SOLUTION

+ LONG-TERM EXPERIENCE WITH IMPLEMENTATION OF WAGES AND HR SYSTEMS
+ OPTION TO INSTALL WITHOUT THE WAGES SYSTEM
+ A GOOD COMBINATION OF HR IMPLEMENTATION AND OUTSOURCING WAGES TO OUR COMPANY
+ INDIVIDUAL APPROACH TO EACH CUSTOMER

HR
INFORMATION ABOUT
THE PRODUCT

SAFETY AND PROTECTION OF HEALTH AT WORK
This module monitors potential work risks, sources of danger at the workplace and work-related injuries that have occurred. Work risks are defined specifically for individual positions where they may occur together with a description of the danger.

The work-related injuries register includes all details about an injury.

WORK TOOLS
This module enables you to make lists of work tools and an agenda of their distribution to customers. Type, description and expiration date are defined for each tool. Distribution and return of a tool can be monitored.

ASSESSMENT
This module offers the function of creation of matrices for assessment and testing. The matrix includes the list of assessment criteria with a defined set of answers.

The assessment can be used during training to assess an attendee, the trainer or the training itself. The result is always presented as the sum of points awarded according to the assessment criteria. This can be used in competence modelling.

SELECTION PROCEDURE
This module is used to register applicants and communicate with them.

The data of the applicant include attached documents, list of knowledge and skills, name of the position he/she applies for.

The module can effectively search for a suitable candidate according to the given criteria. When an applicant becomes an employee, all the data is transferred to the wage system.

INTRAWEB
An intranet portal for communication between employees and the HR department.

DECISIVE FEATURES

+ A DETAILED OVERVIEW OF COMMUNICATION WITH APPLICANTS
+ IMPLEMENTATION OF COMPETENCE MODELS
+ PUBLISHING JOB OFFERS ON THE WEB PORTAL
+ COMMUNICATION BETWEEN EMPLOYEES AND THE HR DEPARTMENT VIA AN INTERNET BROWSER
+ DATA EXPORT INTO EXCEL, PDF OR OTHER FORMATS

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